



The Other Side of the Pond

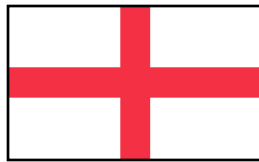
Life and Work in the United Kingdom

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Member Countries

- The United Kingdom is made up of four countries:

– England



- Wales



– Scotland



- Northern

Ireland



*There are also 15 British commonwealths

Descendents of Historic Britons

- Invasions and Migrations
 - Pre-Celtic
 - Celtic
 - Roman
 - Anglo-Saxon
 - Norse



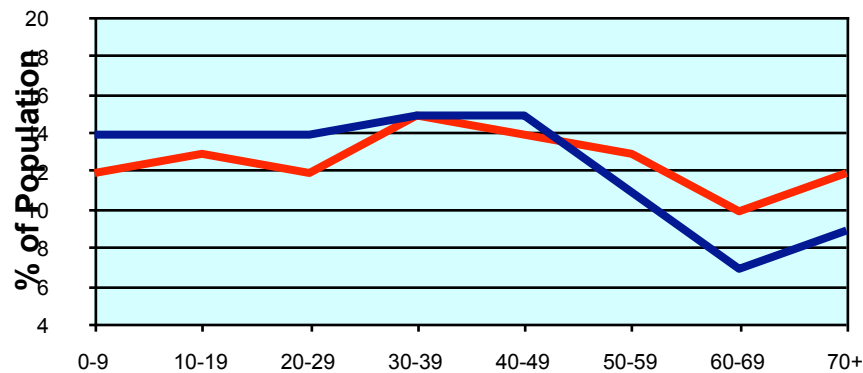
Current Population

- 60.2 Million (22nd or 0.9% of world pop.)
- 13% of UK's Population Considered Ethnic Minority

Ethnic group	% of UK population
White British	84%
White (other)	5%
Indian	2%
Pakistani	1%
White Irish	1%
Mixed race	1%
Other	6%

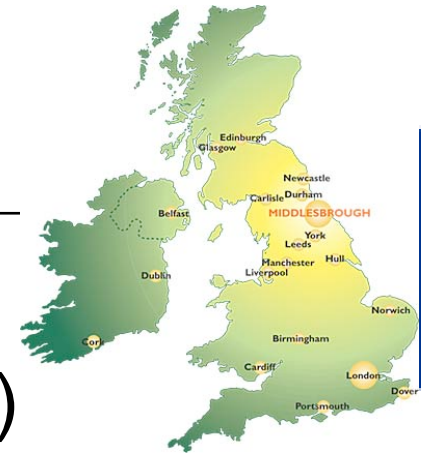
Future Population

- Concern regarding negative birthrate
 - About $\frac{1}{2}$ of population growth from 1991 to 2001 was from immigration.



- Immigration since WWII
 - Europe
 - Africa
 - South Asia

History & Impact



- The UK is slightly larger in size than Minnesota (97K vs. 87K square miles)
- The British Empire and Colonial Expansion
 - Spread of the English Language
- World War I
- World War II
- Much, Much More!

Economy

- Nominal GDP:
 - \$2.373 Trillion (6th)
- Currency (Exchange Rate vs \$):
 - Pound £ (2.0327 as of 7/13/07)
- London
 - Major center for International Business
 - Leader of 3 “command centres” for global economy (Tokyo and NYC)
 - World’s largest financial center
 - London Stock Exchange
 - London International Financial Futures and Options Exchange
 - Lloyd’s of London

Economy (Cont.)

- Free Market
- Low Taxes
- Low Regulation
- 5th largest economy in the world
- 2nd largest economy in Europe behind only Germany

Government

- Constitutional Monarchy/Parliamentary Democracy

- Current Monarch
 - Queen Elizabeth II



- Current Prime Minister
 - Gordon Brown



Healthcare & Govt. Benefits

- National Healthcare Service
 - Little to no cost at point of delivery
- Welfare system (safety net)
- Maternity leave
 - 2 months before delivery, 3 months after
 - Paternal may follow, common in EU

Bank Holidays

- The UK has fewer holidays than mainland Europe.
- Bank holidays – not just for bank employees.

2007 UK Bank Holidays

	England & Wales	Scotland	Northern Ireland
New Year's Day	1-Jan	1-Jan	1-Jan
Second of January	n/a	2-Jan	n/a
St. Patrick's Day	n/a	n/a	19-Mar
Good Friday Bank Holiday	6-Apr	6-Apr	6-Apr
Easter Monday Bank Holiday	9-Apr	*	9-Apr
Early May Bank Holiday	7-May	7-May	7-May
Spring Bank Holiday	28-May	28-May	28-May
Battle of the Boyne (Orangemen's Day)	n/a	n/a	12-Jul
Summer Bank Holiday	27-Aug	6-Aug	27-Aug
St. Andrew's Day	n/a	30-Nov	n/a
Christmas Day Bank Holiday	25-Dec	25-Dec	25-Dec
Boxing Day Bank Holiday	26-Dec	26-Dec	26-Dec
<i>*not official bank holiday, but observed by many</i>			

Corporate Culture

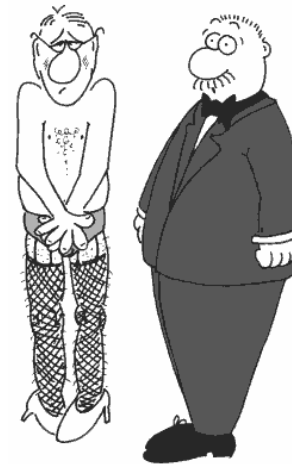
- Be punctual
- Light handshake
- Conservative dress is best
- Focus is on short-term results
- Show restraint, little excitement or emotion
- British even more direct than Americans

But We All Speak English ... Right?

- Many words differ between the UK and US

USA	UK
Truck	Lorry
Policeman	Bobby
Boss/Foreman	Gaffer
Attorney	Solicitor
Suspenders	Braces
Garter Belts	Suspenders
Underwear	Pants
Pants	Trousers
Vest	Waistcoat
Sneakers	Pumps

Imagine the look you might get from a British colleague if you told him you'd be wearing pants with suspenders to a dinner party?



Charles was sure Chuck has said pants and suspenders

Interview with Nick

- Perceptions
- Food
- A Brit's home is his castle
- Degrees of formality

Interview with Michael

- Confident kids
- Cost of living
- Role of religion in UK
- Political correctness
- Too many guns

Interview with Victoria/Sally

- Gun control/law enforcement
- Pub culture
- Minimalism
- Food additives
- Humor
 - Red Nose Day ... £63,019,955
- Education
- Planning for Retirement



Questions?



Exercise – Identify the British Commonwealths

(sovereign nations which recognize Queen Elizabeth II as their monarch)

- Argentina
- Australia
- Barbados
- Belize
- Canada
- Finland
- Grenada
- Lichtenstein
- Jamaica
- Kenya
- Madagascar
- Morocco
- New Zealand
- Soloman Islands
- Thailand
- Vietnam

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