

HCL

International

Health & Social Care Recruitment



Nurse Jobs Australia
Healthcare Australia

Working in Australia

This booklet is a brief introduction to working in Australia with HCL and Nurse Jobs Australia, a brand belonging to our sister company Healthcare Australia. Healthcare Australia is a fully owned subsidiary of HCL, and being part of the HCLplc Group of Company's means that our international teams work in close partnership together to ensure the smooth transition of healthcare workers into and out of Australia.

We have project teams working on both sides of the globe and they share one important value. They both aim to achieve the placement of happy and successful working people, realising their dreams, taking on new lives, with an improved standard of living for themselves and their families. We have placed

numerous nurses, doctors, social care workers into hospitals and social care institutions right across Australia. The feedback we get on the new lives that our workers take on is so overwhelming that it makes our jobs at HCL akin to that of a fulfilling vocation.

We know that moving to Australia is a big step. We also know that it takes organisation, commitment, courage, a lot of trust and know how. So rest assured we relocate healthcare workers regularly. Every day we oversee the transition of people and their families, dealing with their enquiries, their issues and their everyday needs. We work with partners and other experienced professionals to make the journey to Australia a memorable one, to give the best advice every step of the way.

About Healthcare Australia

Nurse Jobs Australia is a brand belonging to Healthcare Australia (HCA) which is part of the HCL Group of companies, HCA is the largest supplier by far of Nurses in Australia. It operates out of 13 brands that supply a wide variety of specialist nursing professionals to private and public sector hospitals right across the continent. With offices in every state of Australia HCA has been supplying nurses for over 30 years and has a support network of over 300 staff. HCA is working with the government for Visa sponsorship and with client hospitals for job opportunities. At any one time we have many jobs and guaranteed shifts available for qualified nurses.

About HCL International

HCL International is part of HCL plc, a leading global recruitment and staffing agency for all healthcare and social care staff including doctors, nurses, allied health professionals and qualified social workers. Headquartered in London, the company has operations across the world, and large offices in Australia and India. HCL plc was listed on the Alternative Investment Market of the London Stock Exchange in 2005 (AIM: HLO).

Nursing in Australia

Professional nurses are in great demand in Australia, which means working and migrating to Australia is relatively easy and quick if you meet requirements to be a registered nurse in Australia.

The Australian Healthcare industry offers excellent working conditions for nurses including low patient-nurse ratio, good remuneration, the opportunity for career development and ongoing education.

Salaries are governed by the award agreements made between the Australian Nursing Federation (State branches) and the State Government of each state. This means that every nurse is paid based on the years of experience that they have. The award agreements vary slightly between the states.



Nursing in Australia

In Australia, as in most countries, the practice of a profession such as nursing requires evidence of an appropriate level of education and experience. To receive registration, your application process will depend on where you were originally trained, and the skill set you have obtained.

Gaining Registration

Every nurse and midwife is required to obtain registration and maintain a current nursing licence (authority to practice) in order to work in Australia as a RN/RMN.

To register you will need to contact AHPRA, the Nursing and Midwifery Regulatory Authority of Australia. Application forms for registration are available on AHPRA's website (www.ahpra.gov.au).

If your nursing course was completed in Canada, Denmark, Finland, Ireland, Netherlands, New Zealand, Singapore, Sweden, United Kingdom or the United States then, subject to appropriate documentation of your education and evidence that all other

education requirements have been satisfied, your education may be considered to constitute adequate qualifications for registration in Australia. Pending further consideration of health care, professional education and professional regulatory systems in Hong Kong, courses undertaken in Hong Kong may also be considered in the same way.

Between New Zealand and Australia, there is an agreement called Mutual Recognition Legislation. What this means is, that once you are registered in either NZ or Australia the process is simplified to gain registration in the other country. You can hold registration in more than one country at any given time.

Guidelines for Registering in Australia as a Nurse or a Midwife

The application for general registration can be found within the AHPRA website, which will redirect you to www.nursingmidwiferyboard.gov.au. Assessment can take anywhere up to 90 days from commencement (when all certified documents have been submitted to APHRA).

The registration requirements are as follows:

SECTION A	Personal details and identification
SECTION B	Application type
SECTION C	Qualification for the profession. You must attach a certified copy of all your academic qualifications.
SECTION D	Registration history. You must contact all of the Nursing Registration Bodies outside of Australia in which you are currently, or have previously been registered as a health practitioner during the last 5 years .
SECTION E	Full practice history. You must provide a 'Statement of Service History' from every employer you've worked with in the past 5 years. Additionally you must include a copy of your CV following all the elements defined in AHPRA's standard format for CVs: www.ahpra.gov.au/Registration/Registration-Process/Standard-Format-for-Curriculum-Vitae.aspx
SECTION F	<p>Suitability statements. This also includes an IELTS test (International English Language Test) if you did not complete your education in English; this can be completed online: http://www.ipassielts.com/hcl</p> <p>Proof of Secondary and Tertiary schooling in English</p> <p>You must request a letter stating that you were taught and assessed in English on a daily basis. This must be produced on letter headed paper and produced from your secondary school and your University. These must also be notarized by a notary public.</p> <p>Certifying Documents can only be completed in the UK by a notary public. You can find your nearest notary at the following website: http://www.mynotary.co.uk/</p>
SECTION G	Obligations of registered health practitioners
SECTION H	<p>Payment for application, refer to website for current rates:</p> <p>Nurse: www.nursingmidwiferyboard.gov.au/Nurse-Fees.aspx</p> <p>Midwife: www.nursingmidwiferyboard.gov.au/Midwife-Fees.aspx</p>
SECTION I	Consent and authorisation
SECTION J	Checklist

Please make sure that you have attached all the documents that are applicable as per the items within the checklist. DO NOT send your application unless you have everything that you are required to send (i.e. all the documents certified correctly, NMC registration requested, proof of IELTS or secondary schooling).



Mailing your registration application form

You must send your application to the AHPRA office in the **state you plan to be working**.

You must also ensure that your NMC verification is sent to the same address. The postal address for each city (and state) is as follows:

Melbourne	AHPRA, GPO Box 9958, Melbourne VIC 3001
Adelaide	AHPHA, GPO Box 9958, Adelaide SA 5001
Perth	AHPHA, GPO Box 9958, WA 6849
Darwin	AHPHA, GPO Box 9958, Darwin NT 0801
Brisbane	AHPHA, GPO Box 9958, Brisbane QLD 4001
Canberra	AHPHA, GPO Box 9958, Canberra ACT 2601
Sydney	AHPHA, GPO Box 9958, Sydney NSW 2001
Hobart	AHPHA, GPO Box 9958, Hobart TAS 7001



When you have applied for your Nursing board registration, what happens now?

If you feel you can be ready to relocate to Australia within 4-6 months your application will then be passed to a Healthcare Australia consultant in Australia.

It has to be 4-6 months as that is the maximum time an Australian employer will wait for your commencement.

Your CV will be handed over to a consultant who lives and works in the state of Australia in which you are seeking employment.

This consultant will have inside knowledge on the location and have up to date knowledge on all the roles available.

Your Australian consultant will then guide you on the following steps

- Sending your CV to prospective employers in your location of choice
- Arranging Telephone/Skype Interviews
- Offers of employment
- Applying for Sponsorship Visa
- Information on location and temporary accommodation options.

We cannot cover the cost of these processes as our services are free, but we will do all the research for you!

Nursing Jobs in Australia



We have many clients that we actively recruit for right across Australia, working in partnership with them to source the right candidates. Our clients have an ongoing need for nurses and will sponsor nurses to work for them to fulfill their staffing needs.

Benefits for nurses on working Visas include:

- Full 38 hour week
- Full employment benefits (Super Annuation & Sick Pay)
- 5 weeks annual leave
- A 4-year Visa
- Airport transfers organised by HCL

The employers that Healthcare Australia work with have a daily requirement for:

- General nursing
- A&E nursing
- Intensive care
- Mental health
- Midwifery
- Operating theatre nursing
- Paediatric nursing
- Many other specialist areas

Job locations include:

New South Wales – Sydney, Hunter Valley, Northern Beaches
Victoria – Melbourne, Frankston City, Moreland City
South Australia – Adelaide
Queensland – Brisbane, Gold Coast, Logan City, Northern
Northern Territories – Darwin City
Western Australia – Perth
Australian Capital Territory – Canberra
Tasmania - Hobart

Useful links:

www.visitnsw.com
www.visitvictoria.com
www.southaustralia.com
www.tq.com.au
www.tourismnt.com.au
www.westernaustralia.com
www.tourism.act.gov.au
www.discovertasmania.co.uk





How to apply for your Visa

Once an Australian Healthcare employer has offered you employment, you will need to apply for a 457 Temporary Resident Visa. The direct employer in Australia must first nominate all prospective applicants. If the nomination is approved, the employer will advise the nominee and provide them with a copy of the nomination approval letter from the department.

The nomination has to be lodged by an employer before the online Visa application can be started. You will be provided a 10 digit Nomination approval number similar to: **EGNWQ50AOH**.

Next steps

Start a Visa application	www.ecom.immi.gov.au/visas/html/questionnaire/LSP_Self_Selection_1.htm
Attaching documents to a Visa	www.ecom.immi.gov.au/visas/attachment/start.do?attachType=VISA_APPLICATION&group=travel
Visa costs	www.immi.gov.au/allforms/990i/employer-sponsored-temporary.htm
Checking progress of an online application	www.ecom.immi.gov.au/inquiry/query/query.do?action=eVisa
Medicals	UK: www.immi.gov.au/contacts/overseas/u/united-kingdom/panel-doctors.htm Republic of Ireland: www.immi.gov.au/contacts/overseas/i/republic-of-ireland/panel-doctors.htm

When you have lodged your Visa and paid the fee you will be then assigned a case manager from Australian Immigration. This person will then advise you what more you need to complete for your Visa to be finalised



Our Partners

Take the hassle out of relocating to Australia; one of Australia's most established banks is well-experienced to look after your needs before and after your arrival.

National Australia Bank

The National Australia banking team can help you get started by opening an Australian bank account before you arrive in Australia, so that you can have easy access to funds on arrival and have somewhere to be paid. The team can also refer you to a range of specialist and partner organisations that can help you with Visas, shipping, pet transfers, foreign exchange, pension transfers and independent financial advice.

- Accounts
- Investment
- Financial Advice
- Cards
- Insurance
- Internet Banking
- Loans
- Banking

For more information, visit our website: www.nab.com.au/movingtoaustralia



Anglo Pacific is one of the UK's leading international removal companies, located in London, Manchester and Glasgow. Established for over 30 years, they have an excellent reputation for friendly, professional and efficient service.

- An experienced consultant visiting your home to personally assess and discuss your move
- A free no obligation quotation
- Professional packing and shipping to Australia
- Door to door delivery, including Customs Clearance and unpacking
- Practical advice and assistance throughout the move
- Competitive excess baggage shipping/airfreight services
- A fast and efficient tax refund and NI rebate service

For more information visit our website: www.angloPacific.co.uk, alternatively call Sara or Sharon on 0208 838 8439.

Other Useful Information

Schools	Profiles, performance and key information of schools around the country.	www.myschool.edu.au
Banking and finance	Comprehensive range of financial products and services available to you in Australia.	www.nab.com.au
Accommodation	Properties available to buy or rent across the state	www.realestate.com.au www.rent.com.au
Tax information	Taxation in Australia.	www.ato.gov.au
Transport	Information on public and private transport.	www.ginz.com/australia/transport
Healthcare	Private health insurance in Australia is compulsory.	www.iselect.com.au www.medicareaustralia.gov.au
International removals	Professional packing and shipping to Australia.	www.anglo-pacific.co.uk
AHPRA	Nursing and midwifery regulatory authority.	www.ahpra.gov.au www.nursingmidwiferyboard.gov.au

Remember:

We recommend that you have raised a minimum of AUD \$3,000 – over and above the cost of your airfare to ensure that you have enough money to cover accommodation, household necessities, food, transport and personal expenses.

HCL International / Healthcare Australia Contact Information – UK

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