



## PAY SCALE SUMMARY

derived from the

### **Electrical Contracting Industry Award - State [AN140103 – QLD]**

Published 21Jan09

This pay scale summary was developed by the Workplace Authority and is derived from the above award as it was on 26 March 2006 as adjusted by the Australian Fair Pay Commission. This summary incorporates increases determined by the Australian Fair Pay Commission with effect from 1 December 2006.

This summary sets out basic classification wages, and associated provisions, derived from the 26 March 2006 version of the award. Other conditions of employment (including allowances, penalties and loadings) may be contained in an award, workplace agreement, contract of employment, or Notional Agreement Preserving State Awards.

Demonstrated compliance with the details published in this pay scale summary by an employer bound to observe the provisions of the equivalent preserved Australian Pay and Classification Scale (pay scale) will be deemed by the Workplace Ombudsman (Office of Workplace Services) as satisfying the employer's obligations under the pay scale, provided that the employee is correctly classified and paid for each hour worked in accordance with the pay scale. The keeping of time and wages records and the issuing of payslips is required by law and will be needed to demonstrate to the Workplace Ombudsman compliance with this pay scale.

Inquiries about the application of the Australian Fair Pay Commission's decision should be referred to the Workplace Infoline on 1300 363 264.

### **Coverage**

This pay scale summary shall apply in the State of Queensland to employers whose principal commercial activity is the contracting for work requiring an Electrical Contractors Licence and to the employees of such an employer.

For the purpose of this provision, an Electrical Contractor and the Electrical Contracting Industry shall be as prescribed in the *Electricity Act 1994* (Qld).

This pay scale summary shall not apply to:

- employees of Sugar Mills, Refineries and Distilleries where they are engaged in performing electrical work on Buildings, Plant or Equipment owned by their employer;
- employees covered by the Mount Isa Mines Limited Award; nor to

- employees of employers who hold an electrical contracting licence solely for the purpose of:
  - their own employees carrying out electrical work on premises operated by such employer, or
  - performing electrical work which is incidental to the principal commercial activity of the employer.

For detail of the coverage provisions see the 26 March 2006 version of the award.

### Wages

<b>Classification</b>	<b>Basic Hourly Rate</b>
<b>Electrical Worker Grade 1</b> Electrical Labourer ( <b>employees engaged prior to 1 February 1993</b> ) Electrical Labourer ( <b>employees engaged after 1 February 1993</b> )	\$14.94 \$14.59
<b>Electrical Worker Grade 2</b> Electrical Tradespersons Assistant Lines Clearance Operator	\$15.14
<b>Electrical Worker Grade 3</b> Alarm Security Tester Grade 1 Electrical Storeperson Electronic Equipment Tester/Installer Grade 1 Purchasing Clerk Television Antenna Installer/Erector Truck Attendant	\$15.69
<b>Electrical Worker Grade 4</b> Alarm Security Tester Grade 2 Electronic Equipment Tester/Installer Grade 2	\$16.29
<b>Electrical Worker Grade 5</b> Alarm Security Technician Grade 1 Alarm Security Tester Grade 3 Electrical Fitter Electrical Fitter (Instrumentation and Process Control) Electrical Mechanic Electronic Serviceperson Grade 1 Jointer Electrical Linesperson Radio Mechanic Refrigeration/Air-Conditioning Mechanic or Serviceperson Grade 1 Television/Radio/Electronic Serviceperson Grade 1 Television Mechanic	\$17.29
<b>Electrical Worker Grade 6</b> Alarm/Security Technician Grade 2 Electronic Serviceperson Level 2 Instrument Tradesperson Refrigeration/Air-Conditioning Mechanic or Serviceperson Grade 2 Television/Radio/Electronic Serviceperson Grade 2	\$17.84
<b>Electrical Worker Grade 7</b> Alarm/Security Technician Grade 3 Communications Tradesperson - Special Class Electrical Linesperson - Live Line	\$18.43

<b>Classification</b>	<b>Basic Hourly Rate</b>
Electrician Special Class Electronic Serviceperson Grade 3 Instrument Tradesperson - Complex Systems Refrigeration/Air-Conditioning Mechanic or Serviceperson Grade 3 Television/Radio/Electronic Serviceperson Grade 3	
<b>Electrical Worker Grade 8</b> Electronic Tradesperson Instrumentation and Controls Tradesperson Refrigeration/Air-Conditioning Mechanic or Serviceperson Grade 4 Installation Inspector	\$19.39
<b>Electrical Worker Grade 9</b> Alarm/Security Technician Grade 4 Electronic Serviceperson Grade 4 Television/Radio/Electronic Serviceperson Grade 4	\$19.94
<b>Electrical Worker Grade 10</b> Electronic Serviceperson Grade 5 Television/Radio/Electronic Serviceperson Grade 5	\$21.53

**Note:**

These rates include the Additional Payment.

**Casual Rates**

<b>Loading for Casual employees</b>	<b>Loading</b>
Based on relevant basic hourly rate	23%

**Classifications**

For detail of classification descriptions see the 26 March 2006 version of the award.

**Juniors**

**Employees engaged prior to 1 February 1993**

<b>Age</b>	<b>Rate</b>	<b>Rate based on</b>
Under 17 years of age	55% (\$8.22)	Electrical Worker (Grade 1) Rate
17 years and under 18	65% (\$9.71)	Electrical Worker (Grade 1) Rate

**Employees engaged after 1 February 1993**

<b>Age</b>	<b>Rate</b>	<b>Rate based on</b>
Under 17 years of age	55% (\$8.03)	Electrical Worker (Grade 1) Rate
17 years and under 18	65% (\$9.48)	Electrical Worker (Grade 1) Rate

## **Trainees**

Trainees are covered by the pay scale summary derived from the Queensland Apprentices' and Trainees' Wages and Conditions (Excluding Certain Queensland Government Entities) Order 2003.

## **Apprentices**

Apprentices are covered by the pay scale summary derived from the Queensland Apprentices' and Trainees' Wages and Conditions (Excluding Certain Queensland Government Entities) Order 2003.

## **Frequency of payment**

Wages shall be paid weekly or fortnightly by agreement, in the employer's time, and not later than a Thursday. Provided that in any week in which a public holiday occurs one day after the normal pay day, wages shall be paid in that week 2 days prior to such public holiday.

## **Transitional Arrangements**

Despite the coverage provisions of this pay scale summary, an employee or employer may not be covered by this pay scale while the employee or employer is covered by one of the following:

- a pre-reform federal certified agreement
- a pre-reform federal Australian Workplace Agreement
- an individual or collective preserved State agreement
- a transitional award (for employers in the federal system not covered by the 26 March 2006 workplace reforms, these will apply for up to 5 years).

**If you require assistance with any of provisions of this pay scale summary please call the Workplace Infoline on 1300 363 264.**

### **Disclaimer**

By agreeing to use this summary of information, the user agrees:

- that the Commonwealth of Australia does not give any guarantee, undertaking or warranty whatsoever in relation to the summary, including in relation to the accuracy, completeness or currency of the summary; and
- to indemnify and hold harmless the Commonwealth from and against any loss or liability suffered by a user or a third party, arising out of the provision of the information, howsoever caused, including due to the negligence of the Commonwealth.