

# Ambit Engineering Recruitment Salary & Contract Index



[www.ambitengineering.com.au](http://www.ambitengineering.com.au)

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engineering recruitment

# Ambit Engineering Salary & Contract Index

## Introduction

The Ambit Engineering Salary & Contract Index is based upon job offers in the Oil, Gas & Mining sector and employment activity in Western Australia during the period of March 2008 through to July 2008.

## Contract Rates

Please note that all \$AUD hourly rates listed are the 'Rate to the Contractor' only, including superannuation but not including management fees, bonuses, commissions or any other benefits or fees.

Contract rates are generally determined by the skills and experience of the individual contractor combined with the market demand for those particular skills at the time the contract was offered.

The figures provided are based on aggregate averages, some rates may fall slightly below the minimum or slightly over the maximum, however these were generally considered as exceptions.

## Permanent Salaries

All permanent salaries listed are in \$AUD and inclusive of superannuation.

## More Information?

To learn more about the Ambit Engineering Salary & Contract Index, please feel free to contact one of our recruitment specialists on 08 9423 1400 or e-mail [perth@ambitengineering.com.au](mailto:perth@ambitengineering.com.au)

# Ambit Engineering Salary & Contract Index

## Oil & Gas: **Engineering**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Engineering Manager	\$135	\$145	\$155	\$195,000	\$210,000	\$225,000
Principal/ Chief Engineer	\$125	\$130	\$135	\$180,000	\$185,000	\$195,000
Lead Engineer	\$115	\$120	\$125	\$165,000	\$170,000	\$180,000
Senior Engineer	\$100	\$105	\$115	\$140,000	\$150,000	\$165,000
Engineer	\$90	\$95	\$100	\$125,000	\$130,000	\$140,000

## Oil & Gas: **Projects**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Senior Project Manager	\$145	\$155	\$165	\$210,000	\$225,000	\$240,000
Project Manager	\$125	\$135	\$145	\$180,000	\$195,000	\$210,000
Senior Project Engineer	\$100	\$105	\$115	\$140,000	\$150,000	\$165,000
Project Engineer	\$90	\$95	\$100	\$125,000	\$135,000	\$140,000

# Ambit Engineering Salary & Contract Index

## Oil & Gas: **Design/Drafting**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Drawing Office Manager	\$95	\$100	\$105	\$130,000	\$140,000	\$150,000
Lead Designer	\$90	\$95	\$100	\$125,000	\$135,000	\$140,000
Senior Designer	\$80	\$85	\$90	\$110,000	\$120,000	\$125,000
Designer	\$75	\$80	\$85	\$105,000	\$110,000	\$120,000
Senior Draftsperson	\$75	\$80	\$85	\$105,000	\$110,000	\$120,000
Draftsperson	\$65	\$70	\$75	\$90,000	\$95,000	\$105,000
Senior Naval Architect	\$125	\$135	\$145	\$180,000	\$190,000	\$210,000
Naval Architect	\$100	\$105	\$110	\$140,000	\$150,000	\$155,000

## Oil & Gas: **Geology**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Lead Geologist	\$70	\$75	\$80	\$95,000	\$105,000	\$110,000
Engineering Geologist	\$60	\$65	\$70	\$80,000	\$90,000	\$95,000
Geotechnical Engineer	\$55	\$65	\$75	\$75,000	\$90,000	\$105,000



# Ambit Engineering Salary & Contract Index

## Oil & Gas: **Project Controls**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Project Controls Manager	\$115	\$130	\$145	\$165,000	\$185,000	\$210,000
Project Controls Engineer	\$95	\$100	\$110	\$140,000	\$150,000	\$155,000
Project Accountant	\$85	\$90	\$95	\$120,000	\$125,000	\$135,000
Senior Cost Engineer	\$85	\$90	\$95	\$120,000	\$125,000	\$135,000
Cost Engineer	\$75	\$80	\$85	\$105,000	\$110,000	\$120,000
Senior Cost Controller	\$75	\$80	\$85	\$110,000	\$120,000	\$125,000
Cost Controller	\$60	\$65	\$70	\$90,000	\$95,000	\$105,000
Lead Planner	\$95	\$105	\$120	\$135,000	\$150,000	\$165,000
Senior Planner	\$80	\$85	\$90	\$110,000	\$120,000	\$125,000
Planner	\$70	\$75	\$80	\$95,000	\$105,000	\$110,000
Lead Scheduler	\$95	\$105	\$120	\$135,000	\$150,000	\$165,000
Senior Scheduler	\$80	\$85	\$90	\$110,000	\$120,000	\$125,000
Scheduler	\$70	\$75	\$80	\$95,000	\$105,000	\$110,000
Estimating Manager	\$100	\$110	\$130	\$140,000	\$155,000	\$170,000
Senior Estimator	\$85	\$90	\$110	\$120,000	\$125,000	\$135,000
Estimator	\$70	\$75	\$80	\$95,000	\$105,000	\$110,000

# Ambit Engineering Salary & Contract Index

## Oil & Gas: Administration

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Village Coordinator	\$55	\$80	\$90	\$95,000	\$120,000	\$135,000
Project Secretary	\$35	\$40	\$45	\$45,000	\$50,000	\$60,000
Senior Administrator	\$45	\$50	\$55	\$60,000	\$65,000	\$75,000
Administrator	\$35	\$40	\$45	\$45,000	\$50,000	\$60,000
Administration Assistant	\$25	\$30	\$35	\$30,000	\$35,000	\$45,000
Document Control Manager	\$70	\$80	\$85	\$95,000	\$110,000	\$120,000
Senior Document Controller	\$55	\$60	\$65	\$75,000	\$80,000	\$90,000
Document Controller	\$45	\$50	\$55	\$60,000	\$65,000	\$75,000

## Oil & Gas: QA/QC

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Quality Manager	\$95	\$100	\$110	\$130,000	\$140,000	\$155,000
Quality Engineer	\$80	\$85	\$90	\$120,000	\$130,000	\$135,000
Quality Officer	\$75	\$80	\$90	\$105,000	\$110,000	\$125,000

# Ambit Engineering Salary & Contract Index

## Oil & Gas: **Construction**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Construction Manager	\$130	\$140	\$155	\$190,000	\$200,000	\$225,000
Construction Superintendent	\$110	\$115	\$120	\$155,000	\$160,000	\$170,000
Construction Supervisor	\$100	\$105	\$110	\$140,000	\$150,000	\$155,000
Civil Inspector	\$75	\$80	\$85	\$100,000	\$120,000	\$125,000
Site Manager	\$105	\$110	\$115	\$150,000	\$155,000	\$165,000
Commissioning Manager	\$110	\$115	\$120	\$155,000	\$160,000	\$170,000
Senior Commissioning Engineer	\$100	\$105	\$110	\$140,000	\$150,000	\$155,000
Commissioning Engineer	\$80	\$90	\$100	\$110,000	\$125,000	\$140,000
Commissioning Superintendent	\$95	\$100	\$105	\$135,000	\$140,000	\$150,000
Quantity Surveyor	\$85	\$90	\$100	\$120,000	\$130,000	\$140,000

# Ambit Engineering Salary & Contract Index

## Oil & Gas: **Contracts**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Contracts Manager	\$110	\$120	\$130	\$155,000	\$170,000	\$185,000
Senior Contracts Engineer	\$100	\$105	\$110	\$140,000	\$150,000	\$155,000
Contracts Engineer	\$85	\$90	\$95	\$120,000	\$125,000	\$135,000
Contracts Administration Manager	\$75	\$80	\$85	\$100,000	\$120,000	\$125,000
Senior Contracts Administrator	\$65	\$75	\$80	\$90,000	\$105,000	\$110,000
Contracts Administrator	\$40	\$50	\$60	\$50,000	\$65,000	\$80,000
Senior Expeditor	\$75	\$80	\$85	\$105,000	\$110,000	\$120,000
Expeditor	\$65	\$70	\$75	\$90,000	\$95,000	\$105,000

## Oil & Gas: **HSE**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
HSE Manager	\$90	\$95	\$100	\$125,000	\$135,000	\$140,000
HSE Advisor	\$80	\$85	\$90	\$110,000	\$120,000	\$125,000
HSE Administrator	\$60	\$65	\$70	\$80,000	\$90,000	\$95,000
Environmental Officer	\$65	\$75	\$80	\$90,000	\$105,000	\$110,000



# Ambit Engineering Salary & Contract Index

## Oil & Gas: **Purchasing**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Procurement Manager	\$95	\$100	\$110	\$135,000	\$140,000	\$155,000
Senior Procurement Officer	\$80	\$85	\$90	\$110,000	\$120,000	\$125,000
Procurement Officer	\$65	\$75	\$80	\$90,000	\$105,000	\$110,000
Materials Manager	\$90	\$95	\$100	\$130,000	\$140,000	\$150,000
Senior Materials Controller	\$80	\$85	\$90	\$100,000	\$120,000	\$125,000
Materials Controller	\$60	\$70	\$75	\$90,000	\$105,000	\$100,000
Senior Buyer	\$80	\$85	\$90	\$110,000	\$120,000	\$125,000
Buyer	\$65	\$70	\$75	\$90,000	\$95,000	\$105,000

# Ambit Engineering Salary & Contract Index

## Mining: **Engineering**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Engineering Manager	\$135	\$145	\$155	\$195,000	\$210,000	\$225,000
Principal/ Chief Engineer	\$120	\$125	\$130	\$170,000	\$180,000	\$185,000
Lead Engineer	\$105	\$115	\$120	\$150,000	\$160,000	\$170,000
Senior Engineer	\$95	\$100	\$105	\$135,000	\$140,000	\$150,000
Engineer	\$85	\$90	\$95	\$120,000	\$125,000	\$135,000

## Mining: **Projects**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Senior Project Manager	\$140	\$150	\$160	\$200,000	\$215,000	\$230,000
Project Manager	\$120	\$130	\$140	\$170,000	\$185,000	\$200,000
Senior Project Engineer	\$100	\$105	\$115	\$140,000	\$150,000	\$160,000
Project Engineer	\$90	\$95	\$100	\$125,000	\$135,000	\$140,000

# Ambit Engineering Salary & Contract Index

## Mining: **Design/Drafting**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Drawing Office Manager	\$90	\$95	\$100	\$125,000	\$135,000	\$140,000
Lead Designer	\$85	\$90	\$95	\$120,000	\$125,000	\$135,000
Senior Designer	\$75	\$80	\$85	\$105,000	\$110,000	\$120,000
Designer	\$70	\$75	\$80	\$95,000	\$105,000	\$110,000
Senior Draftsperson	\$70	\$75	\$80	\$95,000	\$105,000	\$110,000
Draftsperson	\$65	\$70	\$75	\$90,000	\$95,000	\$105,000

## Mining: **Geology**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Lead Geologist	\$70	\$75	\$80	\$95,000	\$105,000	\$110,000
Engineering Geologist	\$60	\$65	\$70	\$80,000	\$90,000	\$95,000
Geotechnical Engineer	\$50	\$60	\$70	\$65,000	\$80,000	\$95,000

# Ambit Engineering Salary & Contract Index

## Mining: **Project Controls**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Project Controls Manager	\$115	\$130	\$145	\$165,000	\$185,000	\$210,000
Project Accountant	\$85	\$90	\$95	\$120,000	\$125,000	\$135,000
Senior Cost Engineer	\$85	\$90	\$95	\$120,000	\$125,000	\$135,000
Cost Engineer	\$75	\$80	\$85	\$105,000	\$110,000	\$120,000
Senior Cost Controller	\$75	\$80	\$85	\$110,000	\$120,000	\$125,000
Cost Controller	\$60	\$65	\$70	\$90,000	\$95,000	\$105,000
Lead Planner	\$95	\$105	\$115	\$135,000	\$150,000	\$165,000
Senior Planner	\$80	\$85	\$90	\$110,000	\$120,000	\$125,000
Planner	\$70	\$75	\$80	\$95,000	\$105,000	\$110,000
Lead Scheduler	\$95	\$105	\$115	\$135,000	\$150,000	\$165,000
Senior Scheduler	\$80	\$85	\$90	\$110,000	\$120,000	\$125,000
Scheduler	\$70	\$75	\$80	\$95,000	\$105,000	\$110,000
Estimating Manager	\$100	\$110	\$120	\$140,000	\$155,000	\$170,000
Senior Estimator	\$85	\$90	\$95	\$120,000	\$125,000	\$135,000
Estimator	\$70	\$75	\$80	\$95,000	\$105,000	\$110,000

# Ambit Engineering Salary & Contract Index

## Mining: Administration

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Village Coordinator	\$50	\$60	\$70	\$70,000	\$80,000	\$95,000
Project Secretary	\$35	\$40	\$45	\$45,000	\$50,000	\$60,000
Senior Administrator	\$45	\$50	\$55	\$60,000	\$65,000	\$75,000
Administrator	\$35	\$40	\$45	\$45,000	\$50,000	\$60,000
Administration Assistant	\$25	\$30	\$35	\$30,000	\$35,000	\$45,000
Document Control Manager	\$70	\$80	\$85	\$95,000	\$110,000	\$120,000
Senior Document Controller	\$55	\$60	\$65	\$75,000	\$80,000	\$90,000
Document Controller	\$45	\$50	\$55	\$60,000	\$65,000	\$75,000

## Mining: QA/QC

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Quality Manager	\$95	\$100	\$110	\$130,000	\$140,000	\$155,000
Quality Engineer	\$80	\$85	\$90	\$120,000	\$130,000	\$135,000
Quality Officer	\$75	\$80	\$90	\$105,000	\$110,000	\$125,000

# Ambit Engineering Salary & Contract Index

Mining: **Construction**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Construction Manager	\$125	\$135	\$140	\$180,000	\$195,000	\$200,000
Construction Superintendent	\$105	\$110	\$115	\$150,000	\$155,000	\$165,000
Construction Supervisor	\$95	\$100	\$105	\$130,000	\$140,000	\$150,000
Civil Inspector	\$75	\$80	\$85	\$100,000	\$120,000	\$125,000
Site Manager	\$105	\$110	\$115	\$150,000	\$155,000	\$165,000
Commissioning Manager	\$105	\$110	\$115	\$150,000	\$155,000	\$165,000
Senior Commissioning Engineer	\$95	\$100	\$105	\$130,000	\$140,000	\$150,000
Commissioning Engineer	\$75	\$85	\$100	\$105,000	\$120,000	\$140,000
Commissioning Superintendent	\$90	\$95	\$100	\$125,000	\$130,000	\$140,000
Quantity Surveyor	\$80	\$85	\$95	\$110,000	\$120,000	\$130,000



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## Mining: **Contracts**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Contracts Manager	\$110	\$120	\$130	\$155,000	\$170,000	\$185,000
Senior Contracts Engineer	\$95	\$100	\$105	\$135,000	\$140,000	\$150,000
Contracts Engineer	\$85	\$90	\$95	\$120,000	\$125,000	\$135,000
Contracts Administration Manager	\$75	\$80	\$85	\$100,000	\$120,000	\$125,000
Senior Contracts Administrator	\$70	\$80	\$85	\$95,000	\$110,000	\$120,000
Contracts Administrator	\$40	\$55	\$65	\$50,000	\$75,000	\$90,000
Senior Expeditor	\$75	\$80	\$85	\$105,000	\$110,000	\$120,000
Expeditor	\$65	\$70	\$75	\$900,000	\$95,000	\$105,000

## Mining: **HSE**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
HSE Manager	\$85	\$90	\$95	\$120,000	\$125,000	\$130,000
HSE Advisor	\$75	\$80	\$85	\$105,000	\$110,000	\$120,000
HSE Administrator	\$55	\$60	\$65	\$75,000	\$80,000	\$90,000
Environmental Advisor	\$60	\$70	\$75	\$80,000	\$95,000	\$105,000

# Ambit Engineering Salary & Contract Index

## Mining: **Purchasing**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Procurement Manager	\$90	\$95	\$105	\$125,000	\$135,000	\$150,000
Senior Procurement Officer	\$75	\$80	\$85	\$105,000	\$110,000	\$120,000
Procurement Officer	\$60	\$70	\$75	\$80,000	\$95,000	\$105,000
Materials Manager	\$90	\$95	\$100	\$130,000	\$140,000	\$150,000
Senior Materials Controller	\$80	\$85	\$90	\$100,000	\$120,000	\$125,000
Materials Controller	\$60	\$70	\$75	\$90,000	\$105,000	\$100,000
Senior Buyer	\$75	\$80	\$85	\$105,000	\$110,000	\$120,000
Buyer	\$60	\$65	\$70	\$80,000	\$90,000	\$95,000